1 Background questions

Q1) Age

	N	Minimum	Maximum	Mean	Std. Deviation
Q1) Age	29	24,00	61,00	33,4138	9,22929
N (listwise)	29				

Q2) What is your gender

	Frequency	Percent	Valid Percent
Male	11	35,5	35,5
Female	20	64,5	64,5
Total	31	100,0	100,0

Q3) What is your marital status

40)	is your marital status			
		Frequency	Percent	Valid Percent
	Single	18	58,1	60,0
	Married or partnership	12	38,7	40,0
	Total	30	96,8	100,0
Missing	System	1	3,2	
Total		31	100,0	

Q4) Are you a parent?

Q+) Are you a parent:					
		Frequency	Percent	Valid Percent	
	No	24	77,4	80,0	
	Yes	6	19,4	20,0	
	Total	30	96,8	100,0	
Missing	System	1	3,2		
Total		31	100,0		

Q5) Academic degree

Q5) Academic degree					
		Frequency	Percent	Valid Percent	
	ВА	1	3,2	3,3	
	Master	23	74,2	76,7	
	PhD	6	19,4	20,0	
	Total	30	96,8	100,0	
Missing	System	1	3,2		

Total	31	100,0	

Q6) Type of contract

	Frequency	Percent	Valid Percent
Part time	18	58,1	58,1
Full time	13	41,9	41,9
Total	31	100,0	100,0

Q7) Are you on a substitute position?

		Frequency	Percent	Valid Percent
	No	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q8) Duration of contract

	Frequency	Percent	Valid Percent
Temporary position	24	77,4	77,4
Permanent position	2	6,5	6,5
Civil servant	5	16,1	16,1
Total	31	100,0	100,0

Q9) Professional category

		Frequency	Percent	Valid Percent
	Graduate teaching assistant	2	6,5	7,1
	Teaching assistant	20	64,5	71,4
	Assistant professor/PhD Lecturer	1	3,2	3,6
	Associate professor	1	3,2	3,6
	Full professor	4	12,9	14,3
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q10_1: Hygiene, bathing

	Frequency	Percent	Valid Percent
Never	1	3,2	14,3

	Less often than once a week	1	3,2	14,3
	Every day	5	16,1	71,4
	Total	7	22,6	100,0
Missing	System	24	77,4	
Total		31	100,0	

Q10_2: Feeding

		Frequency	Percent	Valid Percent
	Never	2	6,5	28,6
	Less often than once a week	1	3,2	14,3
	Every day	4	12,9	57,1
	Total	7	22,6	100,0
Missing	System	24	77,4	
Total		31	100,0	

Q10_3: Taking them to school

		Frequency	Percent	Valid Percent
	Never	1	3,2	25,0
	Once or twice a week	1	3,2	25,0
	Every day	2	6,5	50,0
	Total	4	12,9	100,0
Missing	System	27	87,1	
Total		31	100,0	

Q10_4: After-school activities

Q 101. /\l	tor correct detivities			
		Frequency	Percent	Valid Percent
	Never	1	3,2	14,3
	Several times a week	3	9,7	42,9
	Every day	3	9,7	42,9
	Total	7	22,6	100,0
Missing	System	24	77,4	
Total		31	100,0	

Q10_5: School tasks

4.0_0.00.00.00.00.0				
		Frequency	Percent	Valid Percent
Ne	ver	1	3,2	20,0

	Less often than once a week	1	3,2	20,0
	Several times a week	1	3,2	20,0
	Every day	2	6,5	40,0
	Total	5	16,1	100,0
Missing	System	26	83,9	
Total		31	100,0	

Q10_6: Going to the park

		Frequency	Percent	Valid Percent
	Never	1	3,2	12,5
	Less often than once a week	1	3,2	12,5
	Once or twice a week	3	9,7	37,5
	Several times a week	2	6,5	25,0
	Every day	1	3,2	12,5
	Total	8	25,8	100,0
Missing	System	23	74,2	
Total		31	100,0	

Q10_7: Other leisure activities

		Frequency	Percent	Valid Percent
	Never	1	3,2	11,1
	Once or twice a week	2	6,5	22,2
	Several times a week	3	9,7	33,3
	Every day	3	9,7	33,3
	Total	9	29,0	100,0
Missing	System	22	71,0	
Total		31	100,0	

Q10_8: Cooking and housework

		Frequency	Percent	Valid Percent
	Never	1	3,2	12,5
	Several times a week	1	3,2	12,5
	Every day	6	19,4	75,0
	Total	8	25,8	100,0
Missing	System	23	74,2	
Total		31	100,0	

Q10 9: Caring for elderly/ disabled relatives

		Frequency	Percent	Valid Percent
	Never	2	6,5	40,0
	Several times a week	3	9,7	60,0
	Total	5	16,1	100,0
Missing	System	26	83,9	
Total		31	100,0	

2 Cultural/general level

Q11_1: It is acceptable for man to cry

ari_iric to decoptable for mair to ory				
		Frequency	Percent	Valid Percent
	Tend to agree	1	3,2	3,4
	Totally agree	28	90,3	96,6
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q11_2: Women are more likely than men to make decisions based on their emotions

		Frequency	Percent	Valid Percent
	Totally agree	1	3,2	3,6
	Tend to agree	12	38,7	42,9
	Tend to disagree	6	19,4	21,4
	Totally disagree	9	29,0	32,1
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q11_3: The most important role of a women is to take care of her home and family

		Frequency	Percent	Valid Percent
	Tend to disagree	2	6,5	6,9
	Totally disagree	27	87,1	93,1
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q11_4: The most important role of a man is to earn money

		Frequency	Percent	Valid Percent
	Tend to disagree	7	22,6	24,1
	Totally disagree	22	71,0	75,9
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q12_1: Gender equality has been achieved in _____ (inscribe a particular Consortium university and

delete this) in politics

	, p =	Frequency	Percent	Valid Percent
	Totally disagree	6	19,4	21,4
	Tend to disagree	10	32,3	35,7
	Tend to agree	9	29,0	32,1
	Totally agree	3	9,7	10,7
	Total	28	90,3	100,0
Missing	System	3	9,7	, .
Total	-	31	100,0	

Q12_2: Gender equality has been achieved in _____ at work

		Frequency	Percent	Valid Percent
	Totally disagree	8	25,8	28,6
	Tend to disagree	10	32,3	35,7
	Tend to agree	8	25,8	28,6
	Totally agree	2	6,5	7,1
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q12_3: Gender equality has been achieved in _____ in leadership positions in companies and other

organizati	ons			
		Frequency	Percent	Valid Percent
	Totally disagree	11	35,5	37,9
	Tend to disagree	13	41,9	44,8
	Tend to agree	4	12,9	13,8
	Totally agree	1	3,2	3,4
	Total	29	93,5	100,0
Missing	System	2	6,5	

Total	31	100,0	

Q13_1: Promoting gender equality is important to ensure a fair and democratic society

		Frequency	Percent	Valid Percent
	Totally disagree	3	9,7	10,0
	Tend to agree	5	16,1	16,7
	Totally agree	22	71,0	73,3
	Total	30	96,8	100,0
Missing	System	1	3,2	
Total		31	100,0	

Q13_2: Promoting gender equality is important for companies and for the economy

		Frequency	Percent	Valid Percent
	Totally disagree	2	6,5	6,7
	Tend to disagree	2	6,5	6,7
	Tend to agree	6	19,4	20,0
	Totally agree	20	64,5	66,7
	Total	30	96,8	100,0
Missing	System	1	3,2	
Total		31	100,0	

Q13_3: Promoting gender equality is important for your faculty

		Frequency	Percent	Valid Percent
	Totally disagree	3	9,7	10,7
	Tend to agree	6	19,4	21,4
	Totally agree	19	61,3	67,9
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q13_4: Promoting gender equality is important for you personally

		Frequency	Percent	Valid Percent
	Totally disagree	2	6,5	6,9
	Tend to agree	9	29,0	31,0
	Totally agree	18	58,1	62,1
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

	N	Minimum	Maximum	Mean	Std. Deviation
Q14_1: A woman should be					
prepared to cut down on her					
paid work for the sake of					
taking care of her family	20	0.00	F 00	4.4007	04007
A woman should not have to	30	2,00	5,00	4,1667	,91287
cut down on her paid work					
for the sake of taking care of					
her family					
	30				

Respondents are closer to the attitude that a woman should not have to cut down on her paid work for the sake of taking care of her family.

	N	Minimum	Maximum	Mean	Std. Deviation
Q14_2: Men should take as					
much responsibility as	00	4.00	F 00	4.5470	04040
women for the home and	29	1,00	5,00	4,5172	,94946
children					
Men should not take as					
much responsibility as	20				
women for the home and	29				
children					

Respondents are closer to the attitude that men should take as much responsibility as women for the home and children.

	N	Minimum	Maximum	Mean	Std. Deviation
Q14_3: When jobs are scarce, men should have more right to a job than	28	3,00	5,00	4,6786	,72283
women When jobs are scarce, men should not have more right to a job than women	28				

Respondents are closer to the attitude that when jobs are scarce, men should not have more right to a job than women.

Q15_1: In general, men and women are equally well represented (in terms of numbers) in my faculty

		Frequency	Percent	Valid Percent
	Strongly disagree	5	16,1	16,7
	Disagree	5	16,1	16,7
	Partly disagree	2	6,5	6,7
	Partly agree	8	25,8	26,7
	Agree	6	19,4	20,0
	Strongly agree	4	12,9	13,3
	Total	30	96,8	100,0
Missing	System	1	3,2	
Total		31	100,0	

Q15_2: In general, men and women are treated equally in my faculty

	Frequency	Percent	Valid Percent
Disagree	1	3,2	3,2
Partly disagree	5	16,1	16,1
Partly agree	5	16,1	16,1
Agree	16	51,6	51,6
Strongly agree	4	12,9	12,9
Total	31	100,0	100,0

Q15 3: My faculty is committed to promoting gender equality

	radaity io dominite	Frequency	Percent	Valid Percent
		rroquonoy	1 0100111	vana i orooni
	Disagree	1	3,2	3,7
	Partly disagree	2	6,5	7,4
	Partly agree	6	19,4	22,2
	Agree	8	25,8	29,6
	Strongly agree	10	32,3	37,0
	Total	27	87,1	100,0
Missing	System	4	12,9	
Total		31	100,0	

Q15_4: If I had any concerns about gender equality in my faculty, I would know who to approach

	Frequency	Percent	Valid Percent
Strongly disagree	2	6,5	6,9
Disagree	7	22,6	24,1

	Partly disagree	2	6,5	6,9
	Partly agree	3	9,7	10,3
	Agree	8	25,8	27,6
	Strongly agree	7	22,6	24,1
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q15_5: My faculty is responsive to concerns about gender equality

		Frequency	Percent	Valid Percent
	Disagree	3	9,7	11,5
	Partly disagree	3	9,7	11,5
	Partly agree	7	22,6	26,9
	Agree	7	22,6	26,9
	Strongly agree	6	19,4	23,1
	Total	26	83,9	100,0
Missing	System	5	16,1	
Total		31	100,0	

Q16_1: Allocation of desirable and sought-after tasks or roles are distributed independently from gender

		Frequency	Percent	Valid Percent
	Strongly disagree	2	6,5	6,9
	Disagree	1	3,2	3,4
	Partly disagree	3	9,7	10,3
	Partly agree	5	16,1	17,2
	Agree	10	32,3	34,5
	Strongly agree	8	25,8	27,6
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q16_2: Distribution of office space are done independently from gender

		Frequency	Percent	Valid Percent
	Disagree	1	3,2	3,4
	Agree	13	41,9	44,8
	Strongly agree	15	48,4	51,7
	Total	29	93,5	100,0
Missing	System	2	6,5	

Total	31	100,0	

Q16_3 Mentoring and/or other guidance in making career decisions are done independently from gender

		Frequency	Percent	Valid Percent
	Disagree	3	9,7	12,5
	Partly disagree	2	6,5	8,3
	Partly agree	3	9,7	12,5
	Agree	10	32,3	41,7
	Strongly agree	6	19,4	25,0
	Total	24	77,4	100,0
Missing	System	7	22,6	
Total		31	100,0	

Q16_4: Representation in senior positions are done independently from gender

		Frequency	Percent	Valid Percent
	Strongly disagree	1	3,2	3,4
	Disagree	2	6,5	6,9
	Partly disagree	3	9,7	10,3
	Partly agree	7	22,6	24,1
	Agree	9	29,0	31,0
	Strongly agree	7	22,6	24,1
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q16_5: Allocation of administrative tasks are done independently from gender

		Frequency	Percent	Valid Percent
	Disagree	2	6,5	7,7
	Partly disagree	4	12,9	15,4
	Partly agree	4	12,9	15,4
	Agree	8	25,8	30,8
	Strongly agree	8	25,8	30,8
	Total	26	83,9	100,0
Missing	System	5	16,1	
Total		31	100,0	

Q17_1: Attention from senior management are done independently from gender

Frequency	Percent	Valid Percent

	Disagree	1	3,2	4,5
	Partly disagree	2	6,5	9,1
	Partly agree	5	16,1	22,7
	Agree	5	16,1	22,7
	Strongly agree	9	29,0	40,9
	Total	22	71,0	100,0
Missing	System	9	29,0	
Total		31	100,0	

Q17_2: Access to informal circles of influence are done independently from gender

		Frequency	Percent	Valid Percent
	Partly disagree	2	6,5	9,1
	Partly agree	6	19,4	27,3
	Agree	7	22,6	31,8
	Strongly agree	7	22,6	31,8
	Total	22	71,0	100,0
Missing	System	9	29,0	
Total		31	100,0	

Q17_3: Receiving positive feedback from management are done independently from gender

		Frequency	Percent	Valid Percent
	Partly disagree	3	9,7	12,0
	Partly agree	4	12,9	16,0
	Agree	10	32,3	40,0
	Strongly agree	8	25,8	32,0
	Total	25	80,6	100,0
Missing	System	6	19,4	
Total		31	100,0	

Q17_4: Recruitment and selections for academic posts are done independently from gender

		Frequency	Percent	Valid Percent
	Disagree	1	3,2	3,4
	Partly disagree	4	12,9	13,8
	Partly agree	3	9,7	10,3
	Agree	11	35,5	37,9
	Strongly agree	10	32,3	34,5
	Total	29	93,5	100,0
Missing	System	2	6,5	

Total	31	100,0	

Q17_5: Promotion decisions are done independently from gender

		Frequency	Percent	Valid Percent
	Strongly disagree	1	3,2	3,8
	Partly disagree	2	6,5	7,7
	Partly agree	6	19,4	23,1
	Agree	10	32,3	38,5
	Strongly agree	7	22,6	26,9
	Total	26	83,9	100,0
Missing	System	5	16,1	
Total		31	100,0	

Q18_1: Allocation of formal training and career development opportunities are done independently from

gender

genaei				
		Frequency	Percent	Valid Percent
	Disagree	1	3,2	3,7
	Partly disagree	1	3,2	3,7
	Partly agree	5	16,1	18,5
	Agree	10	32,3	37,0
	Strongly agree	10	32,3	37,0
	Total	27	87,1	100,0
Missing	System	4	12,9	
Total		31	100,0	

Q18_2: Allocation of teaching are done independently from gender

Q IO_Z. AII	to_2. Anocation of teaching are done independently from gender			
		Frequency	Percent	Valid Percent
	Disagree	1	3,2	3,8
	Partly disagree	2	6,5	7,7
	Partly agree	3	9,7	11,5
	Agree	8	25,8	30,8
	Strongly agree	12	38,7	46,2
	Total	26	83,9	100,0
Missing	System	5	16,1	
Total		31	100,0	

Q18_3: Participation in projects are done independently from gender

		Frequency	Percent	Valid Percent
	Partly agree	2	6,5	7,7
	Agree	9	29,0	34,6
	Strongly agree	15	48,4	57,7
	Total	26	83,9	100,0
Missing	System	5	16,1	
Total		31	100,0	

Q18_4: Invitations to lectures, conferences, etc. are done independently from gender

		Frequency	Percent	Valid Percent
	Partly disagree	1	3,2	3,7
	Partly agree	2	6,5	7,4
	Agree	10	32,3	37,0
	Strongly agree	14	45,2	51,9
	Total	27	87,1	100,0
Missing	System	4	12,9	
Total		31	100,0	

Q18_5: Appointments to editorships of journals are done independently from gender

		Frequency	Percent	Valid Percent
	Partly agree	3	9,7	12,0
	Agree	7	22,6	28,0
	Strongly agree	15	48,4	60,0
	Total	25	80,6	100,0
Missing	System	6	19,4	
Total		31	100,0	

Q19_1: My supervisor has understanding for my caring responsibilities (at home, for children and

elderly)	elderly)				
		Frequency	Percent	Valid Percent	
	Strongly disagree	1	3,2	4,5	
	Disagree	1	3,2	4,5	
	Partly agree	5	16,1	22,7	
	Agree	6	19,4	27,3	
	Strongly agree	9	29,0	40,9	
	Total	22	71,0	100,0	
Missing	System	9	29,0		
Total		31	100,0		

Q19_2: My faculty has policies put in place (effective) for life-work balancing

		Frequency	Percent	Valid Percent
	Strongly disagree	2	6,5	13,3
	Disagree	4	12,9	26,7
	Partly disagree	3	9,7	20,0
	Partly agree	1	3,2	6,7
	Agree	3	9,7	20,0
	Strongly agree	2	6,5	13,3
	Total	15	48,4	100,0
Missing	System	16	51,6	
Total		31	100,0	

Q19_3: My work schedule allows me to spend time with my family and friends

		Frequency	Percent	Valid Percent
	Strongly disagree	1	3,2	3,4
	Partly disagree	1	3,2	3,4
	Partly agree	5	16,1	17,2
	Agree	9	29,0	31,0
	Strongly agree	13	41,9	44,8
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q19_4: I am able to set boundaries between work and life

		Frequency	Percent	Valid Percent
	Strongly disagree	2	6,5	7,1
	Disagree	3	9,7	10,7
	Partly disagree	4	12,9	14,3
	Partly agree	7	22,6	25,0
	Agree	8	25,8	28,6
	Strongly agree	4	12,9	14,3
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q19_5: I am satisfied with my work-life balance

Frequency	Percent	Valid Percent

	Strongly disagree	3	9,7	10,3
	Partly disagree	4	12,9	13,8
	Partly agree	8	25,8	27,6
	Agree	6	19,4	20,7
	Strongly agree	8	25,8	27,6
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q20) Have you been on parental leave

. ,				
	•	Frequency	Percent	Valid Percent
	No	21	67,7	84,0
	Yes	4	12,9	16,0
	Total	25	80,6	100,0
Missing	System	6	19,4	
Total		31	100,0	

Q20_1: Keeping in touch with the department while away

		Frequency	Percent	Valid Percent
	Exist, but not implemented	1	3,2	100,0
Missing	System	30	96,8	
Total		31	100,0	

Q20_2: Flexible working hours

	oxibio working nouro			
		Frequency	Percent	Valid Percent
	Informally	3	9,7	75,0
	Exist and are implemented	1	3,2	25,0
	Total	4	12,9	100,0
Missing	System	27	87,1	
Total		31	100,0	

Q20_3: Initial part-time working building up to full time

		Frequency	Percent	Valid Percent
	Does not exist	1	3,2	100,0
Missing	System	30	96,8	
Total		31	100,0	

		Frequency	Percent	Valid Percent
	Informally	1	3,2	100,0
Missing	System	30	96,8	
Total		31	100,0	

Q20_5: Lower initial administrative load

		Frequency	Percent	Valid Percent
	Informally	1	3,2	50,0
	Exist and are implemented	1	3,2	50,0
	Total	2	6,5	100,0
Missing	System	29	93,5	
Total		31	100,0	

Q20_6: Lower initial research supervision

		Frequency	Percent	Valid Percent
	Informally	1	3,2	100,0
Missing	System	30	96,8	
Total		31	100,0	

Q20_7: Parent's network, support group at work

	nonco notwork, capport group			
		Frequency	Percent	Valid Percent
	Does not exist	1	3,2	50,0
	Exist and are implemented	1	3,2	50,0
	Total	2	6,5	100,0
Missing	System	29	93,5	
Total		31	100,0	

Q20_8: Additional block of shared parental leave

		Frequency	Percent	Valid Percent
	Informally	1	3,2	100,0
Missing	System	30	96,8	
Total		31	100,0	

Q20 9: Facilities for continued baby care

<u>Q_0_0110</u>	omitioo for continuou buby cui	•		
		Frequency	Percent	Valid Percent
	Exist and are implemented	1	3,2	100,0
Missing	System	30	96,8	
Total		31	100,0	

Q20 10: Childcare services at workplace

		Frequency	Percent	Valid Percent
	Does not exist	1	3,2	33,3
	Exist and are implemented	2	6,5	66,7
	Total	3	9,7	100,0
Missing	System	28	90,3	
Total		31	100,0	

Q21_1: Childcare related policies, including payments and benefits

	Frequency	Percent	Valid Percent
They did not provide	31	100.0	100.0
information and I did not ask	31	100,0	100,0

Q21_2: Facilities for continued baby feeding on return to work

all_in admitted for continuous stary recalling on retain to work				
	Frequency	Percent	Valid Percent	
They did not provide information and I did not ask	30	96,8	96,8	
Information was provided without asking	1	3,2	3,2	
Total	31	100,0	100,0	

Q21_3: Contacts for supporting services (e.g. HR, occupational health)

	Frequency	Percent	Valid Percent
They did not provide information and I did not ask	29	93,5	93,5
Information was provided without asking	2	6,5	6,5
Total	31	100,0	100,0

Q21_4: Time off for antenatal appointments

	Frequency	Percent	Valid Percent
They did not provide	31	100.0	100.0
information and I did not ask	01	100,0	100,0

Q21_5: How and when to notify your institution of your intentions regarding return to work

Frequency	Percent	Valid Percent	

They did not provide information and I did not ask	29	93,5	93,5
I asked for and received information	2	6,5	6,5
Total	31	100,0	100,0

Q21_6: Options for phased return, or other forms of workload adjustment on return

	Frequency	Percent	Valid Percent
They did not provide information and I did not ask	30	96,8	96,8
I asked for and received information	1	3,2	3,2
Total	31	100,0	100,0

Q21_7: Rest facilities are available during pregnancy

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	Frequency	Percent	Valid Percent
They did not provide information and I did not ask	30	96,8	96,8
Information was provided without asking	1	3,2	3,2
Total	31	100,0	100,0

Q22_1 Sexist behavior is tolerated at my faculty

	222_1 Coxict Bollavior to tolorated at my lacenty			
		Frequency	Percent	Valid Percent
	Strongly disagree	15	48,4	50,0
	Disagree	11	35,5	36,7
	Partly disagree	1	3,2	3,3
	Partly agree	3	9,7	10,0
	Total	30	96,8	100,0
Missing	System	1	3,2	
Total		31	100,0	

Q22_2 During lectures and extracurricular communication with students the teachers at our Faculty

sometimes express sexist attitudes

	Frequency	Percent	Valid Percent
Strongly disagree	8	25,8	27,6
Disagree	8	25,8	27,6
Partly disagree	3	9,7	10,3

		-		1
	Partly agree	6	19,4	20,7
	Agree	4	12,9	13,8
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q22_3 Sexual harassment occurs at my faculty

		Frequency	Percent	Valid Percent
	Strongly disagree	7	22,6	30,4
	Disagree	6	19,4	26,1
	Partly disagree	5	16,1	21,7
	Partly agree	5	16,1	21,7
	Total	23	74,2	100,0
Missing	System	8	25,8	
Total		31	100,0	

Q22_4 Sexual harassment of students by the teaching staff occurs at my faculty

		Frequency	Percent	Valid Percent
	Strongly disagree	6	19,4	26,1
	Disagree	9	29,0	39,1
	Partly disagree	3	9,7	13,0
	Partly agree	4	12,9	17,4
	Strongly agree	1	3,2	4,3
	Total	23	74,2	100,0
Missing	System	8	25,8	
Total		31	100,0	

${\tt Q22_5\ Sexual\ harassment\ by\ senior\ position\ academics\ to\ lower\ positioned\ academic\ personnel\ occurs}$

at my faculty

		Frequency	Percent	Valid Percent
	Strongly disagree	10	32,3	41,7
	Disagree	7	22,6	29,2
	Partly disagree	3	9,7	12,5
	Partly agree	3	9,7	12,5
	Strongly agree	1	3,2	4,2
	Total	24	77,4	100,0
Missing	System	7	22,6	
Total		31	100,0	

Q22_6 Cases of sexual harassment in my faculty are treated as something to cover and hide

		Frequency	Percent	Valid Percent
	Strongly disagree	9	29,0	40,9
	Disagree	7	22,6	31,8
	Partly disagree	2	6,5	9,1
	Partly agree	2	6,5	9,1
	Agree	2	6,5	9,1
	Total	22	71,0	100,0
Missing	System	9	29,0	
Total		31	100,0	

4 Educational level

Q23_1: Curricula at my faculty are gender sensitive

		Frequency	Percent	Valid Percent
	Strongly disagree	2	6,5	8,0
	Disagree	7	22,6	28,0
	Partly disagree	3	9,7	12,0
	Partly agree	4	12,9	16,0
	Agree	5	16,1	20,0
	Strongly agree	4	12,9	16,0
	Total	25	80,6	100,0
Missing	System	6	19,4	
Total		31	100,0	

Q23_2: It is necessary to perform a critical reconsideration from the gender sensitive point of view of all

the textbooks used at my faculty

tilo toxtbo	oks used at my lacuit	7		
		Frequency	Percent	Valid Percent
	Strongly disagree	12	38,7	42,9
	Disagree	3	9,7	10,7
	Partly disagree	3	9,7	10,7
	Partly agree	7	22,6	25,0
	Agree	3	9,7	10,7
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q23_3: Gender sensitive legal studies are important to the professional competences of the future

lawyers, judges and members of other legal professions

		Frequency	Percent	Valid Percent
	Strongly disagree	5	16,1	17,2
	Disagree	2	6,5	6,9
	Partly disagree	3	9,7	10,3
	Partly agree	9	29,0	31,0
	Agree	5	16,1	17,2
	Strongly agree	5	16,1	17,2
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	

Q23_4: As a rule, classes do not provide a gender perspective when learning about legal institutes

		Frequency	Percent	Valid Percent
	Disagree	1	3,2	3,8
	Partly disagree	2	6,5	7,7
	Partly agree	6	19,4	23,1
	Agree	12	38,7	46,2
	Strongly agree	5	16,1	19,2
	Total	26	83,9	100,0
Missing	System	5	16,1	
Total		31	100,0	

Q23_5: Gender perspective in legal studies is utterly irrelevant to the quality of content and the meaning

of acquired legal knowledge

		Frequency	Percent	Valid Percent
	Strongly agree	2	6,5	7,4
	Agree	4	12,9	14,8
	Partly agree	3	9,7	11,1
	Partly disagree	6	19,4	22,2
	Disagree	9	29,0	33,3
	Strongly disagree	3	9,7	11,1
	Total	27	87,1	100,0
Missing	System	4	12,9	
Total		31	100,0	

Q23_6: Additional education of teaching staff on matters of gender equality is necessary at my faculty

		Frequency	Percent	Valid Percent
	Strongly disagree	6	19,4	21,4
	Disagree	5	16,1	17,9
	Partly disagree	2	6,5	7,1
	Partly agree	9	29,0	32,1
	Agree	5	16,1	17,9
	Strongly agree	1	3,2	3,6
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q23_7: Introducing gender perspective in higher education curricula should be regulated by law

		Frequency	Percent	Valid Percent
	Strongly disagree	6	19,4	21,4
	Disagree	10	32,3	35,7
	Partly disagree	3	9,7	10,7
	Partly agree	5	16,1	17,9
	Agree	2	6,5	7,1
	Strongly agree	2	6,5	7,1
	Total	28	90,3	100,0
Missing	System	3	9,7	
Total		31	100,0	

Q23_8: Standards for accreditation of study programs should have as a compulsory requirement the

ability to understand and apply the principles of gender equality

		Frequency	Percent	Valid Percent
	Strongly disagree	5	16,1	17,2
	Disagree	6	19,4	20,7
	Partly disagree	2	6,5	6,9
	Partly agree	7	22,6	24,1
	Agree	7	22,6	24,1
	Strongly agree	2	6,5	6,9
	Total	29	93,5	100,0
Missing	System	2	6,5	
Total		31	100,0	